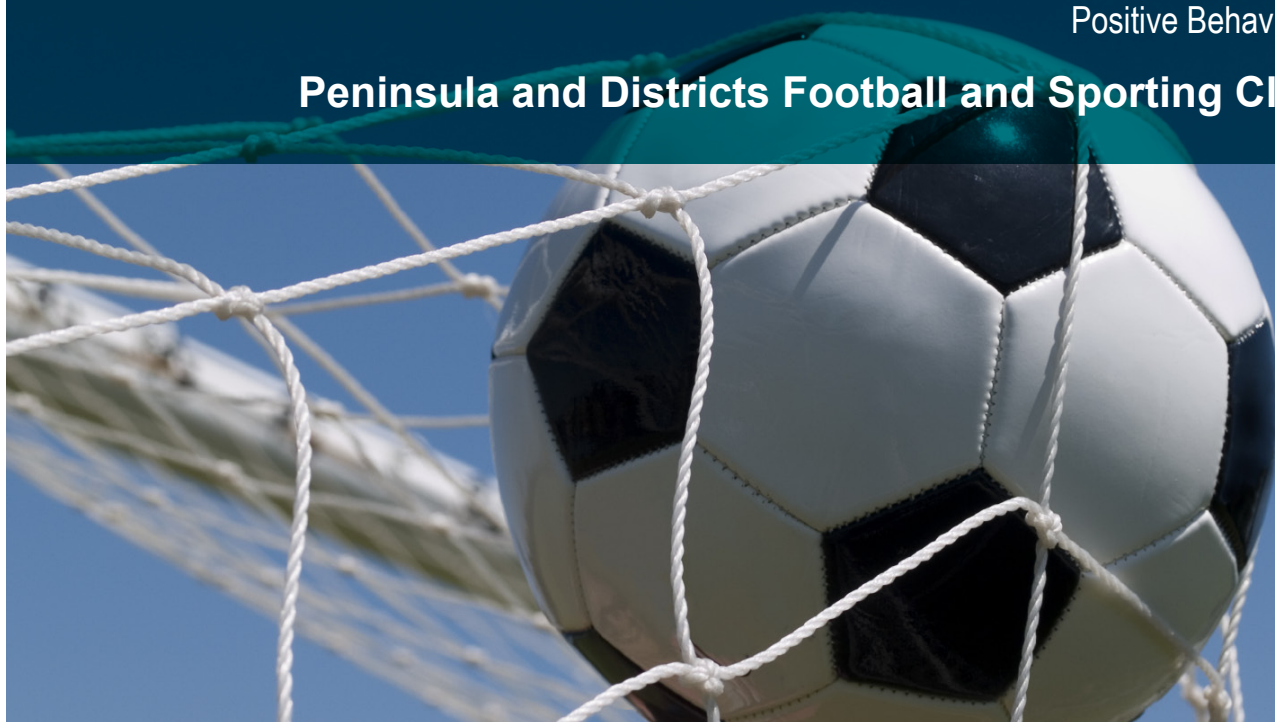


October 2011

Positive Behaviour Policy

# Peninsula and Districts Football and Sporting Club Inc.



[cprgroup.com.au](http://cprgroup.com.au)

## 1. Purpose

The purpose of this Positive Behaviour Policy is to ensure a safe, secure and positive environment within Peninsula and Districts Football and Sporting Club.

## 2. Coverage and Application

This policy applies to all players, parents, volunteers, coaches, officials and spectators.

## 3. Policy

### *3.1. Behaviour Guidelines*

- Everyone is responsible for their own actions
- We respect each other
- We try to be safe in all that we do
- Honesty will be the basis for all relationships and interactions

### *3.2. Our Commitment*

Peninsula and Districts Football and Sporting Club is committed to providing a safe environment. Angry, aggressive or other inappropriate behavior by members, their families and friends, and other sporting personnel while attending club activities will not be tolerated. These behaviours include:

- Using bad language
- Harassing or ridiculing players, coaches, officials or spectators
- Making racist, religious, sexist or other inappropriate comments to players, coaches, officials or spectators
- Any threatening behaviour or physical altercation between spectators, players, coaches or officials
- Putting undue pressure on children, berating them or putting down performance

### *3.3. What we will do*

To promote positive behaviour in the organisation, Peninsula and Districts Football and Sporting Club will:

- Provide players, parents, volunteers, coaches, officials and spectators with codes of behaviour and make clear what is expected and the consequences of non-compliance
- Where possible, bind non-members by prominently displaying conditions of entry

- Reinforce messages of fair and respectful behaviour by displaying signage, posters, web messages and through other club communication
- Encourage coaches and officials to complete training and develop their skills and confidence
- Consult with local police and seek their support and advice on how to handle any inappropriate behaviour
- Encourage the reporting of incidents and investigate inappropriate behaviour and take disciplinary or whatever other actions are deemed necessary
- Encourage players, parents, volunteers, coaches, officials and spectators to call the police if they are concerned about escalating behaviour and their safety or the safety of others
- Praise, reward and encourage good behaviour and effort
- Display appropriate behaviour
- Prevent behaviour problems before they occur

### *3.4. What we ask you to do*

Peninsula and Districts Football and Sporting Club requests all players, parents, volunteers, coaches, officials and spectators to:

- Abide by the club's codes of behaviour at all times
- Act out against poor behaviour and if it feels safe to do so, speak with any person who is behaving inappropriately and encourage them to stop. If there is a ground official or committee member present, ask them for their assistance
- Report any inappropriate behaviour to the committee or someone else in a position of authority
- Call the police or a club official if you are concerned for your safety or the safety of others

## **4. Non-Compliance**

Any person bound by the club's codes of behaviour and this Positive Behaviour Policy found to have behaved inappropriately may face disciplinary action.